



GENESYS CONFERENCING



Environmental Policy Statement

Genesys Conferencing is a provider of fully integrated audio and web conferencing services. Genesys consumes energy and produces waste, which has an impact on the environment, although the telecommunications sector is relative environmentally friendly.

Genesys aims to minimize harm to the environment and to prevent pollution being caused by any of its business activities. In order to achieve these aims, Genesys is adopting a global commitment to reducing its environmental impact.

Genesys is implementing an Environmental Management System in accordance with the ISO 14001 norm at its Montpellier (France), Vienna (USA), Manassas (USA) and Ivry (France) locations.

Genesys aims for best practice environmental management solutions and to ensure compliance with applicable legal and other environmental requirements. Our efforts will concentrate on implementing appropriate policies and processes aimed at minimizing our waste and our energy consumption.

Genesys seeks to set common standards, which will ultimately provide the basis for local policies to be used by all employees, with a view to creating a culture of continuous improvement.

Montpellier, 25th September 2007

François Legros
Chairman & CEO

